



May 17, 2018  
Brother Industries, Ltd.

### Changes in Representative Directors, etc.

At the Board Meeting of Brother Industries, Ltd. held on May 17, 2018, the following changes in representative directors and auditors were resolved.

The changes are subject to final approval at the Board of Directors and Board of Auditors meetings held after the company's Annual General Shareholders Meeting on June 26, 2018.

#### 1. Change in Representative Directors & President (underlined positions are new positions)

Name	New position	Current position
Toshikazu Koike	<u>Representative Director &amp; Chairman</u>	Representative Director & President
Ichiro Sasaki	<u>Representative Director &amp; President</u>	Representative Director & Senior Managing Executive Officer

#### 2. Reason for the change

To construct a new management system with the start of formulating a new mid-term strategy in the current fiscal year.

#### 3. Profile

New position: Representative Director & Chairman

Name: Toshikazu Koike

Date of birth	Profile	No. of shares held
October 14, 1955	March 1979 Waseda University (Tokyo, Japan), Bachelor of Political Science and Economics April 1979 Joined Brother Industries, Ltd. August 1982 Seconded to Brother International Corporation (U.S.A.) October 1992 Director of Brother International Corporation (U.S.A.) January 2000 Director & President of Brother International	26,900

	January 2003	Corporation (U.S.A.) Director, President & CEO of Brother International Corporation (U.S.A.)	
	June 2004	Director of Brother Industries, Ltd. Director, President & CEO of Brother International Corporation (U.S.A.)	
	January 2005	Director of Brother Industries, Ltd. Director & Chairman of Brother International Corporation (U.S.A.)	
	April 2005	Director & Managing Executive Officer of Brother Industries, Ltd. Chairman of Brother International Corporation (U.S.A.)	
	April 2006	Director & Senior Managing Executive Officer of Brother Industries, Ltd.	
	June 2006	Representative Director & Senior Managing Executive Officer of Brother Industries, Ltd.	
	June 2007	Representative Director & President of Brother Industries, Ltd.	
	June 2018	Representative Director & Chairman of Brother Industries, Ltd. (Scheduled)	

New position: Representative Director & President

Name: Ichiro Sasaki

Date of birth		Profile	No. of shares held
April 30, 1957	March 1983	Nagoya University (Aichi, Japan), Master of Engineering	38,080
	April 1983	Joined Brother Industries, Ltd.	
	January 2005	Managing Director of Brother International Corporation (UK) Ltd.	
	April 2008	General Manager, NID Development Dept.	
	April 2009	Executive Officer of Brother Industries, Ltd.	
	April 2013	Managing Executive Officer of Brother Industries, Ltd.	
	June 2014	Director & Managing Executive Officer of Brother Industries, Ltd.	
	June 2016	Representative Director & Managing Executive Officer of Brother Industries, Ltd.	
	April 2017	Representative Director & Senior Managing Executive Officer of Brother Industries, Ltd.	
	June 2018	Representative Director & President of Brother Industries, Ltd. (Scheduled)	

4. Change in Representative Director (underlined positions are new positions)

Name	New position	Current position
Tasuku Kawanabe	<u>Representative Director</u> & Senior Managing Executive Officer	Director & Senior Managing Executive Officer

5. Reason for the change

To ensure further development of our group with a new management structure.

6. Profile

New position: Representative Director & Senior Managing Executive Officer

Name: Tasuku Kawanabe

Date of birth	Profile	No. of shares held	
April 28, 1956	March 1979	16,100	
	Osaka University (Osaka, Japan), Bachelor of Engineering		
	April 1979		Joined Brother Industries, Ltd.
	October 2000		General Manager, Development Dept., Industrial Devices Business, Machinery & Solution Company.
	April 2004		Seconded to Brother Sales, Ltd.
	April 2007		Executive Officer of Brother Industries, Ltd.
	April 2014		Managing Executive Officer of Brother Industries, Ltd.
	June 2017		Director & Managing Executive Officer of Brother Industries, Ltd. Director of Nissei Corporation
April 2018	Director & Senior Managing Executive Officer of Brother Industries, Ltd. Director of Nissei Corporation		
June 2018	Representative Director & Senior Managing Executive Officer of Brother Industries, Ltd. (Scheduled) Director of Nissei Corporation		

## 7. Changes in Auditors

(1) Auditors scheduled to be appointed (underlined positions are new positions)

Name	New position	Current position
Kazuyuki Ogawa	<u>Standing Corporate Auditor</u>	General Manager, Corporate Auditors' Office
Akira Yamada	<u>Corporate Auditor*</u>	Lawyer

\*Outside auditor

(2) Auditors scheduled for retirement

Name	Current position
Munetaka Fujii	Standing Corporate Auditor
Takao Umino	Corporate Auditor*

\*Outside auditor

8. Changes in Directors and Executive Officers (underlined positions are new positions)

Name	New position	Current position
Toshikazu Koike	<b><u>Representative Director &amp; Chairman</u></b>	<b>Representative Director &amp; President*</b> Direct control over: Internal Audit Dept.
Ichiro Sasaki	<b><u>Representative Director &amp; President*</u></b> Head of Domino Business Division Head of Industrial Printing Business Division Direct control over: New Technology Development Dept. (Industrial Printing Business Division), <u>Internal Audit Dept.</u>	<b>Representative Director &amp; Senior Managing Executive Officer*</b> Head of Domino Business Division Head of Industrial Printing Business Division In charge of: Industrial System Sales & Marketing Dept. (Industrial Printing Business Division), New Technology Development Dept. (Industrial Printing Business Division), New Business Development Dept.
Tasuku Kawanabe	<b><u>Representative Director &amp; Senior Managing Executive Officer*</u></b> Head of Machinery Business	<b>Director &amp; Senior Managing Executive Officer*</b> Head of Machinery Business

	<p>Division In charge of: Business Planning Dept. (Machinery Business Division) Strategical Technology Dept. (Machinery Business Division) Production Dept. (Machinery Business Division) Development Dept. (Machinery Business Division) Quality Management Dept. (Machinery Business Division) Industrial Sewing Machine Sales Dept. (Machinery Business Division) Machine Tools Sales Dept. (Machinery Business Division) Machine Tools CS Planning Dept. (Machinery Business Division)</p>	<p>Division In charge of: Business Planning Dept. (Machinery Business Division) Strategical Technology Dept. (Machinery Business Division) Production Dept. (Machinery Business Division) Development Dept. (Machinery Business Division) Quality Management Dept. (Machinery Business Division) Industrial Sewing Machine Sales Dept. (Machinery Business Division) Machine Tools Sales Dept. (Machinery Business Division) Machine Tools CS Planning Dept. (Machinery Business Division)</p>
Tetsuro Koide	<p><b>Executive Officer</b> In charge of: Domino Business Office. (Domino Business Division) <u>Industrial System Sales &amp; Marketing Dept. (Industrial Printing Business Division)</u></p>	<p><b>Executive Officer</b> In charge of: Domino Business Office. (Domino Business Division)</p>
Tatsuya Sato	<p><b>Executive Officer</b> In charge of: <u>New Business Development Dept.</u>, Electronic Technology Development Dept. (Development Center), IJ Technology Development Dept. (Development Center)</p>	<p><b>Executive Officer</b> In charge of: Electronic Technology Development Dept. (Development Center), IJ Technology Development Dept. (Development Center)</p>

\*Concurrently as Executive Officer.