

Brother Group New Vision

October 6, 2021 Brother Industries, Ltd.

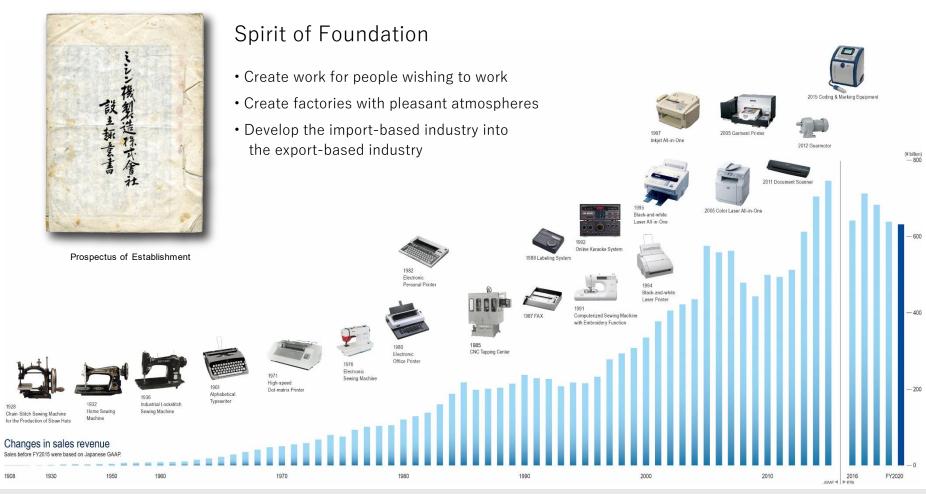


Background of the New Vision

History of Brother Group



Since founding, Brother has been grasping changes in customer needs and innovating its business to solve social issues.



History of Brother Group



Brother has been promoting business activities with the spirit of "At your side."



Putting customers first in every situation with the spirit of "At your side."



"Brother Group Global Charter" is the foundation of all activities by the global Brother Group.

Changes in the Environment Surrounding Brother



In addition to changes in society, the business environment surrounding Brother is also changing.

Changes in society

- Values, including workstyles, have changed significantly.
- The changes have been accelerated by the COVID-19 pandemic.
- As there has been growing demand for sustainability, the trend toward questioning the raison d'être and social value of companies has spread globally.

Changes in the business environment

- Digitalization and remote work
- Diversification of purchasing behavior
- Growing demand for mass customization
- Acceleration of automation and networking at manufacturing facilities
- Growing risks in the supply chain due to disasters, infectious diseases, geopolitical risks, etc.



New Vision



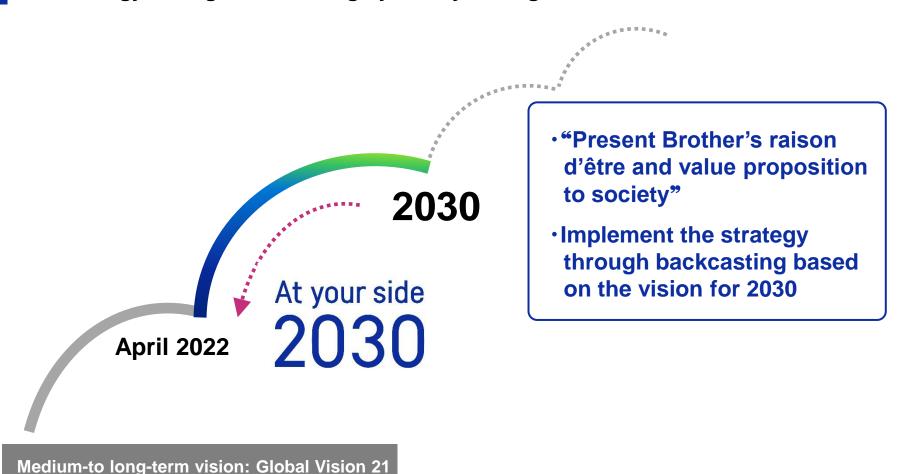
Brother Group New Vision

At your side 2030

Implement Strategy through Backcasting Based on the Vision for 2030



"Present Brother's raison d'etre and value proposition to society" and implement the strategy through backcasting by clearly setting the deadline of 2030.



Structure of "At your side 2030"



What value do we offer to customers and society toward 2030? At your side 2030 shows "Our Approach" and "Our Focus Areas" based on "Our Purpose."





At your side 2030

Our Purpose





By being "At your side," we enable people's productivity and creativity, contribute to society, and help protect the earth.

We identify and eliminate barriers to customers' success by utilizing our unique technologies and global network.

- Industrial Become a trusted, invaluable solutions partner.
- Printing Continue leading print innovation and pioneering new offerings.



Our Purpose

By being "At your side," we enable people's productivity and creativity, contribute to society, and help protect the earth.

- As we have throughout our history, Brother continues to help unlock people's innate productivity and creativity.
- By supporting people in their value-creation journeys, and helping them realize their aspirations and goals, we contribute to a better society.
- We are also "At your side." for the environment, focusing on sustainability and on leaving as small a footprint as possible.

Our Purpose



Despite the changing times, Brother will contribute to a better future as a close partner who supports the inherent capabilities that "you" have (including customers) to create value and make progress.

Improvement in productivity

Demonstration of creativity

Future of our planet

Development of society





Brother Group Global Charter

Foundation of all activities



Our Approach

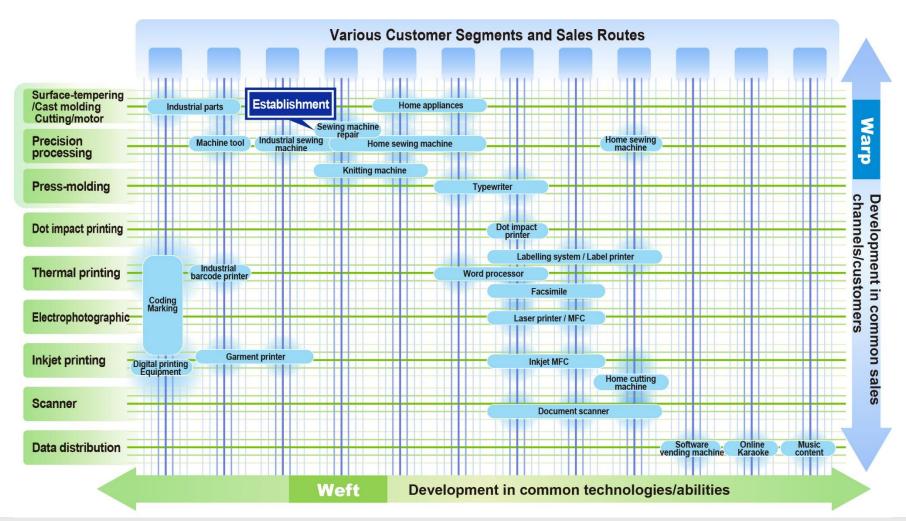
We identify and eliminate barriers to customers' success by utilizing our unique technologies and global network.

- We will understand our customers' "value chain", identify their core challenges, and provide unique products and solutions that help them achieve their goals.
- We will continue developing and enhancing unique technologies across Brother's multi-business portfolio.
- We will take advantage of our global network of local experts, sales channels, and customer bases.
- We will expand our portfolio by focusing on adjacencies to our two strong assets, technology & global network.

Our Approach Our unique technologies



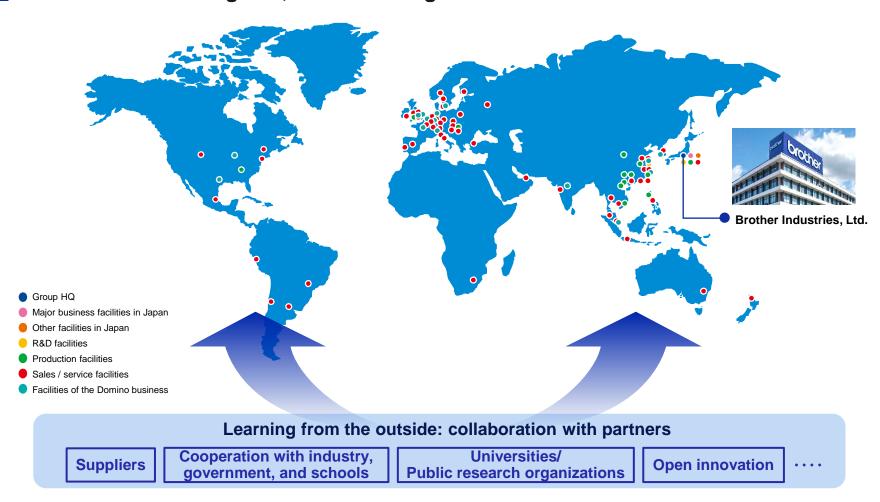
Brother has created new businesses by utilizing continuity in technologies and sales channels/customers since its establishment. Brother's unique strength is this continuous extension weaved with threads of warp and weft.



Our Approach Global Network



We will swiftly deliver superior value as Global Team Brother, by utilizing our network of production, sales, service and development facilities located in more than 40 countries/regions, while learning from the outside.

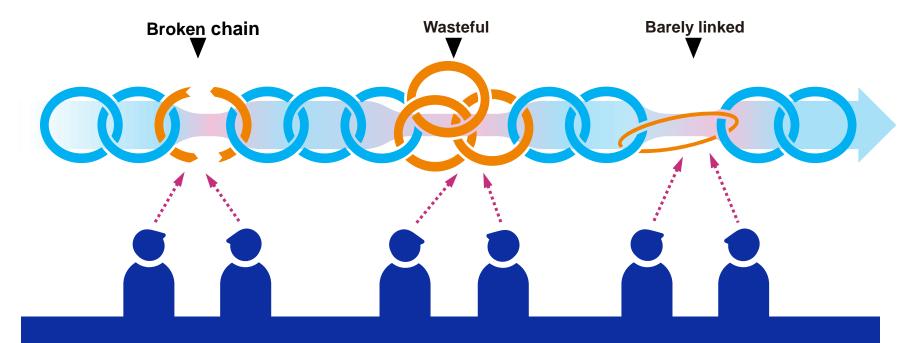


Our Approach In-depth Analysis of Customers' Value Chain



Carefully analyze the value chain of a customer and identify barriers to the flow

Value chain of a customer whose flow is hindered by barriers

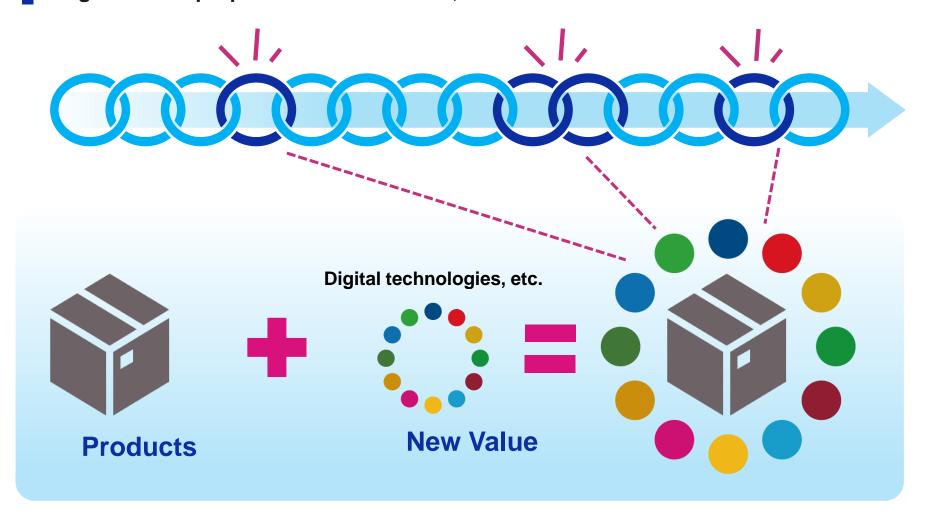


Identify and eliminate barriers restricting success

Our Approach Value Creation beyond Manufacturing



"Manufacturing" is Brother's starting point. We will use this strength and widen the range of value proposition to customers, in order to eliminate the barriers.





Our Focus Areas

 Industrial - Become a trusted, invaluable solutions partner.

In the industrial area: We will improve customers' productivity, solve their business challenges, and reduce our environmental impact.

By doing so, we will gain their trust and become an invaluable partner.

 Printing - Continue leading print innovation and pioneering new offerings.

In the printing area: Even with huge changes in the definition of "office work" and the printing environment, we will continue to exceed customers' expectations. We will also build new business pillars that expand beyond our existing boundaries.

Our Focus Areas



Industrial - Become a trusted, invaluable solutions partner.

In the industrial area: We will improve customers' productivity, solve their business challenges, and reduce our environmental impact.

By doing so, we will gain their trust and become an invaluable partner.

Areas

Machinery/FA*

Industrial printing

Customers' issues and social issues

Improvement in productivity

Manpower saving

Comfortable work environment

Reduction in CO₂ emissions



Best partner

^{*}Factory automation

Our Focus Areas



Printing - Continue leading print innovation and pioneering new offerings.

In the printing area: Even with huge changes in the definition of "office work" and the printing environment, we will continue to meet customers' expectations. We will also build new business pillars that expand beyond our existing boundaries.

Areas

Laser/inkjet printers/MFC

Label printers Mobile printers

Peripheral service/solution

Changes in the business environment and social issues

Paperless

WFH/telework

New sales channels

Digitalization

Reduction in CO₂ emissions
Circular economy



Pioneering new offerings

Leading print innovation

Toward a New Era



For more than 110 years, the Brother Group has met the needs of customers with the spirit of "At your side." and changed itself.

We will continue to contribute to society, help protect the earth, and make changes so that we can contribute to the happiness of many more customers.





Brother's Commitment to the Environment

Various Environmental Activities in the Brother Group



Worked on eco-friendly products and corporate activities.

Creation of eco-friendly products





- Proactive acquisition of environmental labels in various countries
- Energy saving of products
- Collection and recycling of toner cartridges

Response to environmental laws and regulations/social trends in the world



- Promotion of environmental activities based on ISO 14001
- Compliance with REACH Regulation, RoHS Directive, etc.
- Establishment of a chemical substance control system

Various Environmental Activities in the Brother Group



Promoted social contribution activities and communication related to the environment.

Implementation of environmental and social contribution activities in the world





Global development of activities with awareness of biodiversity conservation

Promotion of environmental communication

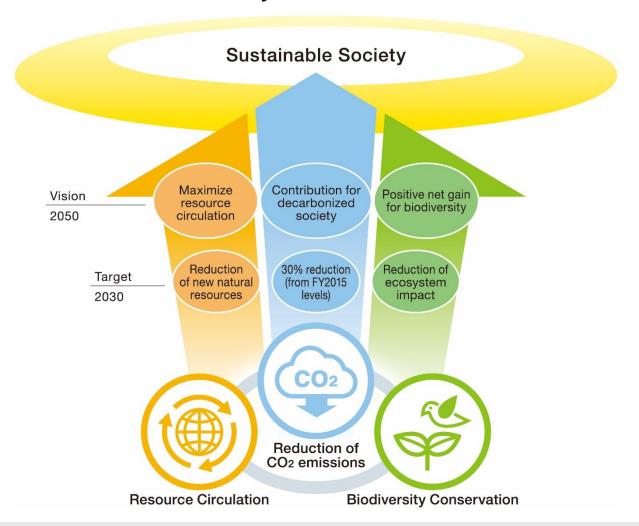


- Dissemination of information outside the company through the company's website "SDGs STORY."
- Implementation of environmental education for employees

Current Brother Group Environmental Vision 2050



Presented the goals under the 3 categories; CO2 emissions reductions, resource circulation and biodiversity conservation, with the aim of realizing a society which develops in a sustainable manner by FY2050.



Brother's Initiatives for the Environment Since 2018



Achieved the CO₂ emission reduction target for FY2030 ahead of schedule.

Obtained SBT certification



The CO₂ emission reduction target obtained the certification of the Science Based Targets initiative in 2018.

Endorsed TCFD's Proposal



Expressed endorsement to the proposal of the Task Force on Climate-related Financial Disclosures (TCFD) in 2020.

Achieved the CO₂ emission reduction target



For Scopes 1 and 2, achieved the 30% reduction from FY2015 level set in the FY2030 target.



Revision of the Environmental Vision 2050

Aim for Carbon Neutrality in All Business Operations By 2050



CO₂ emission reduction target: 65% reduction in Scopes 1 and 2 from the FY2015 level by 2030.

Achieve carbon neutrality in all business operations and minimize CO₂ emissions from the entire value chain by 2050

FY2030 Target

FY2050 Vision

Current CO₂ reduction target [Scopes 1*1 and 2*2]

Achieve 30% Reduction

[Scope 3*3 (Categories 1, 11, and 12*4)]

Achieve 30% Reduction

Proactively working in all business operations to reduce CO_2 emissions from the entire value chain so as to contribute toward creating a carbon-free society being sought by the world.

Revised CO₂ reduction target [Scopes 1*1 and 2*2]

Achieve 65% Reduction

[Scope 3*3 (Categories 1, 11, and 12*4)]

Achieve 30% Reduction

Aim to achieve carbon neutrality*5 in all business operations and minimize CO₂ emissions from the entire value chain so as to contribute toward creating a carbon-free society.

^{*1:} Direct emission of greenhouse gases by the business operator

^{*2:} Indirect emission from the use of electricity, heat and steam supplied by others.

^{*3:} Indirect emission other than Scope 1 and Scope 2 (emission by others related to the activities of the business operator).

^{*4:} Target of reduction is CO₂ emissions at the time of product material procurement, product use, and product disposal.

^{*5:} Reduce CO₂ emissions from the Brother Group to zero as a whole.

Initiatives to Reduce CO₂ Emissions



Brother is promoting activities to achieve carbon neutrality at Brother Group's facilities in the world.





- Promotion of energy saving activities
- Energy creation activities centered on the installation of solar panels
- Purchase of CO₂-free electricity, etc.

In the head office area, aim to achieve carbon neutrality by the end of FY2026.



Other Initiatives to Reduce CO₂ Emissions



Brother is firmly promoting various activities to achieve carbon neutrality as a priority issue for the company.

Invest in a venture fund that invests in the field of sustainability.



Invested in WiL Ventures III, L.P., a venture fund, whose investment areas include sustainability area and digital area such as DX. Contribute to initiatives for hydrogen utilization



Conducted hydrogen transportation system demonstration in Namie Town, Fukushima—which aims to become a zero carbon city—toward the realization of a hydrogen-based society.

Establish a department that addresses climate change.

Environment & Climate Change Strategy Department

Established the new
Environment & Climate Change
Strategy Department
on October 1 as a department
dedicated to the strategic global
promotion of climate change
response.

