

Targets in the "Healthy Brother 2025" and results (Brother Industries, Ltd.)

Items		Targets (by FY2025)	Results				
			FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Risk Management Perspectives							
Preventive measures against diabetes becoming severe	Rate of employees with poor control of blood-sugar levels *1(More than HbA1c8.0)	0%	0.5%	0.4%	0.5%	0.5%	0.4%
Measures to prevent lifestyle diseases	Rate of non-metabolic syndrome employees *1	80% or above	73.8%	73.0%	72.8%	74.2%	74.0%
	Smoking rate *1	Less than 10%	14.9%	13.7%	12.4%	11.6%	11.3%
Cancer control	Cancer screening rate *2	95% or above	96.6%	96.1%	95.5%	94.9%	96.1%
	Secondary cancer screening rate	90% or above	80.7%	83.5%	83.9%	81.6%	84.7%
Mental health measures	Rate of employees absent from work for one month or more *1	Not more than 0.5%	1.1%	1.4%	0.7%	1.0%	1.4%
	Participation rate in line care training *1	100 %	91.9%	81.0%	93.5%	96.0%	99.0%

Items		Targets (by FY2025)	Results				
			FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Positive Health Perspectives							
Improving of health literacy	Rate of employees maintaining five or more healthy life-style habits ^{*1}	70% or above	66.6%	66.6%	77.9%	78.4%	78.0%
	Rate of employees with high stress levels ^{*1} (based on a stress check test)	Less than 5%	10.1%	10.0%	9.8%	10.3%	10.5%
Mental health measures	Rate of employees with adequate sleep ^{*1}	70% or above	62.0%	61.1%	68.9%	67.3%	68.0%
	Rate of employees maintaining exercise habits ^{*1} (once or more and 30 minutes or more a week)	60% or above	40.6%	40.8%	47.3%	48.7%	48.5%
Active aging measures	Rate of employees with presenteeism (Wfun score) of 21 points or higher	Not more than 10%	-	24.0%	23.4%	23.8%	24.1%

*1: The rate among BIL employees

*2: The rate among BIL employees aged 35 and older