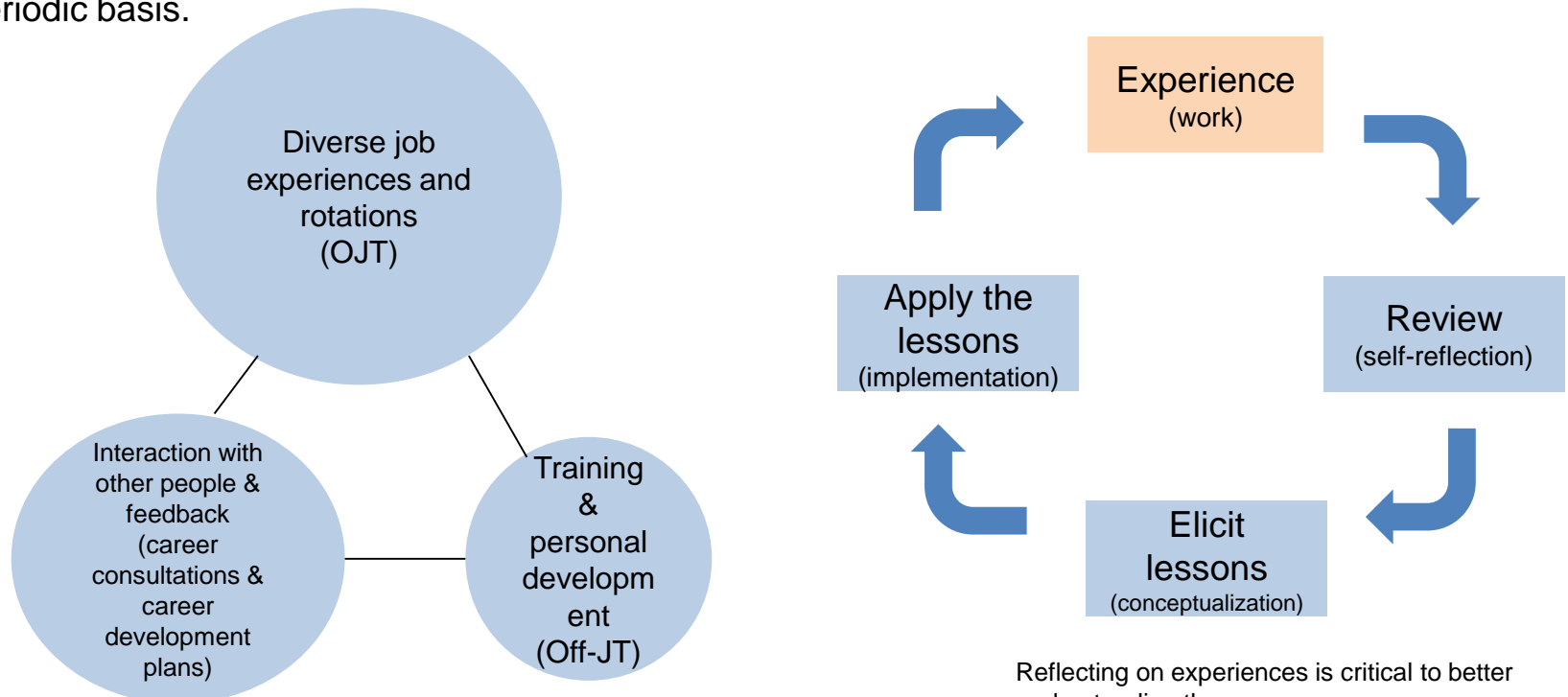


Personal growth and career development (design) through work

The basis of Brother's talent development is independent self-learning mainly through various job experiences and rotations. In other words, employees go through the stages of learning through their work, reflecting on their specific experiences, and applying the lessons gained from the experiences. Through this process, employees can better learn from their experiences and incorporate them into their practices.

In addition, feedback from supervisors and colleagues is indispensable for reflection on experiences. To gain such feedback, employees need to receive career consultations and formulate career development plans on a periodic basis.



Reflecting on experiences is critical to better understanding them.