



Internal environmental commendation system

The Brother Group has a system to commend group companies for their environmental activities in the previous fiscal year (the "5R Award") to motivate and improve the level of environmental activities of the entire group.

In FY2019 (April 1, 2019 - March 31, 2020), the categories for commendation were reviewed in accordance with the key issues identified in Environmental Vision 2050. Out of 16 applications received, four business sites and one department were selected for achieving significant results tackling problems that all corporations have to face based on the Environmental Action Plan.

In November, personnel from the award-winning entries gave presentations about their activities at presentation meetings* and received commendations from the president of Brother Industries, Ltd. These meetings were attended by employees from group companies in and outside Japan, including Asia, Europe, and the United States.

Business sites/departments that won a 5R Award in FY2019

Award Title	Business site/department
CO ₂ Emission Reduction	Zhuhai Brother Industries, Co., Ltd.
	Brother Machinery Vietnam Co., Ltd.
	IDS Development Dept. of Brother Industries, Ltd.
Resource Circulation	Brother Industries (Philippines), Inc.
Biodiversity Conservation	Brother International Europe Ltd.

*: The meetings are of the largest scale in the Brother Group, in which best practices and skills are selected from various fields, sites, and companies in and outside Japan and excellent persons/cases are praised.