



Internal Environmental Commendation System and Initiatives

The Brother Group, which has business sites in more than 40 countries and regions around the world and undertakes business globally, has a commendation system known as the 5R Award to motivate and improve the level of environmental activities of the entire group. Environmental activities related to the reduction of CO₂ emissions, resource circulation, and biodiversity conservation conducted by group companies during the previous fiscal year are subject to commendation.

In FY2022 (April 1, 2022-March 31, 2023), to prevent the spread of COVID-19, the ceremony for the Environmental 5R Awards Competition was canceled as with the previous year.

From FY2023, the 5R Awards will be renamed and resumed as the Brother Group Environmental Awards to revitalize and raise the level of environmental activities throughout the group.

In FY2022, the group encouraged all employees to participate in the "zero ocean waste" activity in support of World Oceans Day to revitalize biodiversity conservation activities in the Brother Group. As a result, the event was participated in by more than 21,000 people from 45 business sites in Japan and overseas. This activity will be continued in 2023 and beyond.