



## Internal Environmental Commendation System

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The Brother Group, which has business sites in more than 40 countries and regions around the world and undertakes business globally, has a commendation system known as the "Brother Environment Awards" to motivate and improve the level of environmental activities of the entire group. Environmental activities related to the reduction of CO<sub>2</sub> emissions, resource circulation, and biodiversity conservation conducted by group companies during the previous fiscal year are subject to commendation.

In FY2023, we received 18 applications. Through a rigorous screening process, four business sites and two business departments that had achieved outstanding results were selected as recipients of the Brother Environment Awards.

Activity promoters from these selected business sites and departments explained the details of their activities and received the Awards from the Representative Director & President of Brother Industries, Ltd. at the Results Presentation Meeting,\* which was held in November with the participation of employees of our Group companies, including those from overseas, such as Asia, Europe, and the U.S.

\*: The Results Presentation Meeting is the Brother Group's largest presentation event, in which excellent cases and skills from various fields and facilities both in Japan and overseas are presented and top performers are honored.

### Business sites/Business departments received "Brother Environment Awards" in FY2023

Business sites/Business departments
BROTHER TECHNOLOGY (SHENZHEN) LTD.
BROTHER INDUSTRIES (SLOVAKIA) s.r.o.
TAIWAN BROTHER INDUSTRIES, LTD.
BROTHER INDUSTRIES (PHILIPPINES), INC.
Printing & Solutions Business, LE/LC Development Dept.
New Business Development Dept.