



May 8, 2023

Company Name: Brother Industries, Ltd.
Representative: Ichiro Sasaki, Representative Director & President
(Code: 6448;
Prime Market of the Tokyo Stock Exchange and Premier Market of the Nagoya Stock Exchange)
Contact: Yumie Tamaru, Head of CSR & Corporate Communication
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Changes in Representative Directors and Corporate Auditors

At the Board Meeting of Brother Industries, Ltd. held on May 8, 2023, the following changes in Representative Directors and Corporate Auditors were resolved. The changes are subject to final approval at the company's Annual General Shareholders Meeting in June 2023, as well as the Board of Directors meeting and Audit & Supervisory Board meeting held after the Annual General Shareholders Meeting.

1. Changes in Representative Directors (as of the Annual General Shareholders Meeting in June)

(1) Details of the changes (changes in the job titles are underlined)

Name	New position	Current position
Kazufumi Ikeda	<u>Representative</u> Director & Senior Managing Executive Officer	Directors & Senior Managing Executive Officer
Satoru Kuwabara	<u>Representative</u> Director & Senior Managing Executive Officer	Director & Senior Managing Executive Officer

(2) Reason for the changes

For further development of the Group under a new management structure.

(3) Summary of the work history of the new Representative Directors

Name (Date of birth)	Summary of work history	Number of shares owned	
Kazufumi Ikeda (August 29, 1962)	April 1985	Joined the Company	8,300 shares
	April 2003	Director & Executive Vice President of Brother International GmbH	
	April 2009	General Manager of Corporate Planning Dept. of the Company	
	April 2013	Director & Executive Vice President of Brother International Corporation (U.S.A.)	
	April 2014	Director & President of Brother International Corporation (U.S.A.)	
April 2015	Group Executive Officer of the Company Director & President of Brother International Corporation (U.S.A.)		

	April 2019	Director & Chairman of Brother International Corporation (U.S.A.)	
	April 2020	Managing Executive Officer of the Company	
	June 2021	Director & Managing Executive Officer of the Company	
	April 2023	Director & Senior Managing Executive Officer of the Company (current position)	
Satoru Kuwabara (November 21, 1962)	April 1987	Joined the Company	12,300 shares
	October 2004	General Manager, Development Dept. 1 of Information & Document Company of the Company	
	April 2008	General Manager, Development Dept. 1 of the Company	
	April 2009	General Manager, Development Planning Dept. of the Company	
	April 2010	CEO of Brother Technology (Shenzhen) Ltd.	
	April 2014	General Manager, Development Planning Dept. of the Company	
	October 2014	General Manager, LE Development Dept. of the Company	
	April 2015	Executive Officer of the Company	
	April 2019	Managing Executive Officer of the Company	
	June 2021	Director & Managing Executive Officer of the Company	
	April 2023	Director & Senior Managing Executive Officer of the Company (current position)	

2. Changes in Corporate Auditors (as of the Annual General Shareholders Meeting in June)

(1) Newly appointed Corporate Auditors (changes in the job titles are underlined)

Name	New position	Current position
Takeshi Yamada	<u>Standing Corporate Auditor</u>	Deputy General Manager of Corporate Auditors' Office

Name	New position	Current position
Chika Matsumoto	<u>Part-time Corporate Auditor*</u>	Currently Office Managing Partner, Nagoya, KPMG AZSA LLC

*Outside Auditor

(2) Resigning Corporate Auditors

Name	Current position
Kazuyuki Ogawa	Standing Corporate Auditor
Masaaki Kanda	Part-time Corporate Auditor*

*Outside Auditor