



May 17, 2024

Company Name: Brother Industries, Ltd.

Representative: Ichiro Sasaki, Representative Director & President

(Code: 6448, Prime Market of the Tokyo Stock Exchange and Premier Market of the Nagoya Stock Exchange)

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Changes in Representative Directors

At the Board Meeting of Brother Industries, Ltd. held on May 17, 2024, the following changes in representative directors were resolved. The changes are subject to final approval at the company's Annual General Shareholders Meeting to be held on June 25, 2024 and the Board of Directors' Meeting that follows it.

Changes in Representative Directors (June 25, 2024)

(1) Details of change (underlined positions are new positions)

| Name | New position | Current position |
|----------------|--|--|
| Ichiro Sasaki | <u>Director & Vice Chairman</u> | Representative Director & President |
| Kazufumi Ikeda | <u>Representative Director & President</u> | Representative Director & Executive Vice President |

(2) Reason for the change

To build a new management system under the leadership of the new president as we begin formulating the next medium-term business strategy in the current fiscal year with the aim of achieving the Brother Group Vision "At your side 2030."

(3) Profile

New position: Representative Director & President

Name: Kazufumi Ikeda

| Date of birth | Profile | No. of shares held |
|--------------------|------------|--|
| August 29, 1962 | April 1985 | Joined Brother Industries, Ltd. |
| | April 2003 | Director & Executive Vice President of Brother International GmbH |
| | April 2009 | General Manager of Corporate Planning Dept. of Brother Industries, Ltd. |
| | April 2013 | Director & Executive Vice President of Brother International Corporation (U.S.A.) |
| | April 2014 | Director & President of Brother International Corporation (U.S.A.) |
| | April 2015 | Group Executive Officer of Brother Industries, Ltd., Director & President of Brother International Corporation (U.S.A.) |
| | | 9,800 |

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|--|---------------|---|--|
| | November 2019 | Director & Chairman of Brother International Corporation (U.S.A.) | |
| | April 2020 | Managing Executive Officer of Brother Industries, Ltd. | |
| | June 2021 | Director & Managing Executive Officer of Brother Industries, Ltd. | |
| | April 2023 | Director & Senior Managing Executive Officer of Brother Industries, Ltd. | |
| | June 2023 | Representative Director & Senior Managing Executive Officer of Brother Industries, Ltd. | |
| | April 2024 | Representative Director & Executive Vice President of Brother Industries, Ltd. (current position) | |